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|  | **Re-announced Vacancy**  |
| Business Area: | NRM (Natural Resources Management) |
| Position: | Natural Resource Management (NRM) expert / Deputy Head of Project |
| Project Status: | On-going project  |
| Project Title: | Enhancing Rural Development through Adapted Land Use and Disaster Risk Mitigation in Tajikistan |
| Project Period: | 2024 - 2029 |
| Duration of Assignment: | The contract will be annual starting from February 2025 with a possibility of extension up to a max of 52 months. |
| Duty station  | Project office is located in Dushanbe.Project activities are envisaged in the following areas:- The Khovaling and Muminabad districts, as well as Kulob city in the Khatlon region; - Rasht district in the Districts of Republican Subordination (DRS) and - Panjakent district in the Sughd region` |
| Country: | Tajikistan |
| Job Code: | NRM-TJK21KfW0383 |
| Project Description: | The governments of Tajikistan and Germany agreed on supporting a development project aiming at enhanced rural development in selected districts of Tajikistan through the reduction of natural disasters risk.The project pursues the objective to reduce the natural disaster risks for the rural population in selected watersheds and to strengthen rural development prospects. This shall be achieved through activities in the following fields:* Preparation of Participatory Natural Risk Reduction Action Plans for the intervention areas;
* Restoration and protection of forest landscapes;
* Restoration and sustainable use of communal rangelands;
* Reduction of firewood consumption;
* Construction of physical infrastructure to control residual disaster risk.

The Ministry of Economic Development and Trade (MEDT) is the political partner, and National Social Investment Fund of Tajikistan (NSIFT), the Project Executive Agency (PEA), which will be responsible project implementation, including activities for planning, coordination, procurement, contract supervision, and administration. NSIFT is supported by GFA Consulting Group in association with Welthungerhilfe e.V. (Implementation Support Consultant (ISC).The administration of the local positions is handled by Welthungerhilfe e.V.  |
| Job Description: | The Deputy Head of Project/Natural Resource Management expert is responsible for the operational project implementation including technical supervision of short-term experts and to support the Chief Technical Advisor (CTA) in the technical and administrative implementation of the "Enhancing Rural Development through Adapted Land Use and Disaster Risk Mitigation in Tajikistan" (DRM-TJ) project as stipulated in the contract. During the absence of the Chief Technical Advisor, the Deputy Head of Project/NRM Expert steps in as representative with advanced grade of responsibilities in order to ensure constant advancement of the project. In particular, the responsibilities of the Deputy Head of Project/NRM expert comprise, but are not limited to the following tasks:• Support in preparation/coordination of project planning documents;• All managerial & administrative aspects of the delivery of the German Contribution to the programme (financial management; procurement; team management; reporting, etc.);• Elaborating, executing and monitoring the Project’s Plan of Operations (PoO) and Standard Operating Procedures (SOPs);• Support disposition fund planning & management and preparation of disbursement requests to KfW (including countersigning if CTA is absent);• Working closely under the guidance of the CTA with key project stakeholders to develop appropriate approaches for implementing the project;• Support the establishment of Project organization and infrastructure/facilities at national, provincial and local level;• Support alignment and coordination of Project activities with provincial and national forestry, watershed and pasture management programmes and policies;• Support the development and implementation of Annual Work Plans (AWPs) and budgets at national, provincial, and community levels;• Support the integrated establishment and implementation of the Project’s M&E and ESHS safeguards systems;• Contribute to alignment of environmental and social safeguards instruments and support the PEA on integration of measures into Project implementation including grievance redress mechanism and serious incident reporting;• Support and facilitate planning, implementation and supervision of services contracted with third parties for monitoring, audit and surveys/studies;• Contribute to project communication and outreach plan with key stakeholders;• Contribute to developing the Project’s exit strategy;• Coordinate the data collation and analyses via collecting published data and meetings with relevant technical experts and agencies;• Support to and coordinate work of international and national experts in the field of integrated natural resources management, forestry, pastures, DRM, civil engineering, ESHS etc.• Participate in the planning of short-term missions - preparation of TOR, time schedules, coordination with the project executing agency, etc.• Contribute to monitoring of the project progress according to the established indicators and operational/investment plans• Report in accordance with the contractual agreements - preparation of an own technical part, editing of the report• Technical inputs based on the employee´s previous experience in pastures management, in particular:• Review and develop cost norms for NRM and pasture management investment activities;• Contribute to the development of participatory land use mapping;• Support the development and implementation of NRM and pasture management plans with and for communities;• Support the development and implementation of grazing rotation plans and fodder production;• Support the establishment of Pasture User Unions (PUU) to control livestock grazing; organization of rotational/controlled grazing, monitoring animal health;• Harmonize community-based plans with district land use plans. |
| Qualifications: | • Postgraduate University degree either in land management, forestry, natural resource management or in pasture management;• Proven practical work experience in the field of integrated rural/agroforestry landscapes as well as with Joint Forest Management;• At least 7 years of practical professional experience in the sector; good understanding and proven track record in areas such as integrated rural development, adaptation to climate change, GIS and remote sensing, community development, participation, and policy advise;• Work experience in the public sector;• Experience as coordinator, (deputy) project manager or comparable positions;• Practical work experience in various regions of rural Tajikistan, especially in the target districts (Khovaling, Muminabad, Penjakent, Rasht);• Experience with working for donor-funded projects, especially with German development cooperation (e.g. GIZ and KfW);• Proficiency in English, Tajik and Russian languages;• Strong computer (MS Office, internet) skills, including remote sensing/GIS.General requirements: • Present the project with dignity internally and to outsiders;• Cooperate with the other team members for the interest of the work if needed;• Manage the project means with responsibility;• Maintain good relationships with national and international partners, with the clients of the project and public authorities.  |
| Application Date:Deadline: | Interested candidates should send their CVs to the following email: rb.tjk.dushanbe@welthungerhilfe.de and put in copy to daler.afzalov@welthungerhilfe.de and heike.mainusch@gfa-group.de 26.01.2025 |

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