

Job Opportunity - Site Engineer

Country:	Tajikistan
Location:	Dushanbe
Reporting to:	BORDA Tajikistan Country Representative
Employment type:	Regular
Starting date:	ASAP
Contract length:	Annual Contracts

Position Summary

BORDA Tajikistan is seeking a dedicated Site Engineer to ensure the successful implementation of decentralized sanitation projects. This role involves supervising and monitoring WASH (Water, Sanitation, and Hygiene) program construction activities, ensuring their construction quality and timely progress, managing BOQs and contractors' bills, and maintaining compliance with relevant construction standards and regulations. The Site Engineer will collaborate with multidisciplinary teams, efficiently manage construction team, and provide technical support to ensure the sustainability and effectiveness of WASH initiatives.

BORDA

The Bremen Overseas Research & Development Association (BORDA) is a technical expert organization in the field of sustainable environmental protection through integrated sanitation solutions. The organization's activities aim to make living spaces more livable by developing and implementing innovative decentralized sanitation solutions that increase climate resilience, strengthen social structures, and promote sustainable and mindful use of natural resources.

Our activities focus on achieving the 2030 Agenda for Sustainable Development by enabling the transition towards liveable and inclusive cities, which give disadvantaged urban and peri-urban populations access to essential public services such as on-site sanitation, faecal sludge management, solid waste management, energy, and water.

BORDA supports holistic approaches to policy formulation, participatory urban planning processes, and infrastructure development. Together with local and international partners, BORDA designs new concepts for decentralized water, wastewater, and waste systems based on research findings and develops tailor-made solutions to realize water and sanitation services for all. Additionally, BORDA promotes capacity building and facilitates dialogue among civil society organizations, communities, government agencies, the private sector, research institutions, and international organizations. BORDA understands that innovation is not just about finding new technologies but rather about developing sustainable approaches that work for local communities in the long term.

BORDA e.V. operates in over 20 countries in Asia, Africa, and Latin America. In Tajikistan, BORDA has been active since 2020. In 2023, BORDA established the BORDA Tajikistan Country Office; therefore, committing long-term support to the country's developmental efforts in the WASH sector.

For further information, kindly visit our website under following link: <https://www.borda.org/>

Key responsibilities

The Site Engineers responsibilities include but are not limited to the following:

1. **Construction Monitoring:**

- Conduct site visits for construction supervision, control, and commissioning, ensuring the construction align with the design/ drawings/ BOQs/Project Budget.
- Prepare/ review drawings, and Bills of Quantities (BoQ).
- Coordinate with clients, Project Engineer and Project manager to ensure project alignment and expectations.
- Ensure the quality of construction activities.
- Support regular Operation and Maintenance (O&M) activities.
- Prepare detailed visit and project status reports.

2. **Business Development and Marketing:**

- Conduct site visits to collect preliminary data for project proposals.
- Support the preparation of Public Relations (PR) materials.
- Conduct exposure visits for external groups and officials.

3. **Dissemination Programs:**

- Support the organization in trainings, seminars, workshops, and meetings.
- Assist in preparing dissemination materials and documents (e.g., posters, brochures, reports).

4. **Performance Monitoring:**

- Conduct site visits to assess existing DEWATS™ units.
- Monitor wastewater treatment performance of DEWATS™ units.
- Prepare and execute O&M activities in consensus with partners/clients.

Qualifications and Experience

- Diploma/ Polytechnic/bachelor's or equivalent degree in the field of Civil Engineering or related area
- Between 1-3 years of relevant work experience in construction monitoring and supervision of sanitation/wastewater/WASH related engineering projects
- Proficiency in using AutoCAD software for 2D drafting and MS excel for preparation of Bill of Quantities
- Knowledge on Nature Based Solutions (NBS) and Faecal Sludge Management (FSM) is added advantage
- Excellent command of the following languages:
 - English, written and spoken.
 - Tajik written and spoken.
 - Russian, spoken; written of advantage.

Application Procedure

Interested candidates should submit their updated CV including current contact details, expected salary, three references and a cover letter to indireddy@borda-wesca.org on or before the 23rd September 2024. Please mention "Job application for Site Engineer" in the subject line. Incomplete or late applications will not be considered.

In the case of equal suitability, ability and professional achievement, female candidates will be given preference, provided that the personal qualities of another candidate are not more appropriate for the position.

Note: Only shortlisted candidates will be contacted for further evaluation and interviews.